



The WPATH Member Listservs* are provided to members as interactive forums and contain information that is intended for WPATH members only. The Listservs are provided to allow discussion among members in order to facilitate WPATH's mission and vision, which can be found on the website by clicking [here](#).

All conduct in the WPATH Member Listservs must adhere to the following guidelines. Posts by group members not consistent with these guidelines may be flagged and reviewed. Violations may result in further contact and/or action by a group manager. All Listserv messages are sent into a pending status, then posted by staff. Any message that seems to violate any of these guidelines will be sent to volunteer leadership for review and next steps.

- All Listserv participants should use language that is respectful and non-pathologizing. Listserv messages should adhere to the WPATH Language Guidelines set forth for usage in IJTH and editorial policies. – The full Language Policy can be found [here](#).
- All Listserv participants should be respectful towards other members, delegates, speakers, organizers, staff, and volunteers. Disparaging comments will not be tolerated and will not be posted. Group members who attempt to post such messages may be contacted by a group manager and their post may be moderated or flagged by another group member.
- All Listserv participants should avoid employing misgendering language, e.g. language that belittles or undermines a person's gender, for example, by referring to a person who identifies as female as "pretending to be female", "male", "transgender male", or "natal male", or by using ironic quotation marks ('girl') to describe the person.
- Only send emails to the entire group membership if they are of interest to everyone in the group. If you wish to thank someone for input, reply to that person only.
- Advertisements or announcements for your private practice, mentor, consultation, or other services are prohibited unless in response to a request for referral. Furthermore, not-for-profit activities that are posted should remain factual and descriptive in nature, without claims of superiority or otherwise subjective commentary about the quality of the programs.
- Campaigning for WPATH Elections is prohibited. Do not use these forums for any communication that could be construed in any way as support for or opposition to any candidate for WPATH or public office. Listserv exchanges must avoid electioneering or endorsing specific candidates to ensure impartiality and

allow all WPATH members to make choices based on candidates' information available through WPATH member communication.

- Political campaigning, statements of support for political candidates for government offices and political content of any kind is prohibited.
- Messages intended for the WPATH staff will not be posted and will be addressed directly by the office.
- While the staff will continue to review messages before posting, if a member finds a violation of any of these policies in a posted message that was missed by staff, please contact the WPATH office immediately and directly at wpath@wpath.org. Your concern will be reviewed, researched, and acted upon.
- As a professional, global organization we expect all members working in the field to adhere to respectful, appropriate language and behavior.
- **Posting on the Listserv(s) does not indicate endorsement by WPATH.**

*" WPATH Member Listservs" includes all listservs for regional chapters or member categories that are hosted by WPATH.

Updated June 24, 2020 – replaces any prior approved and posted guidelines.