

*The World Professional Association for Transgender Health (WPATH) and its affiliate organizations regularly hold courses, conferences and scientific symposia. The aim of these educational activities is to promote research and free and full discussion of scientific ideas in a respectful environment.*

*In line with good governance protocols, all attendees, speakers, sponsors, and volunteers at these events are required to agree with the following Code of Conduct.*

*We expect cooperation from all participants to help ensure a safe environment for everyone.*

*All events take place in a friendly environment where everyone should feel welcome, safe and comfortable to share ideas and engage in open discussion without threat of intimidation or public humiliation.*

*We expect all conference participants to be respectful in person and online towards other delegates, speakers, organizers, staff, and volunteers.*

*Photography and recording of any kind is not permitted without the explicit consent of those being photographed or recorded.*

*We expect all conference participants to behave in a collegial manner and to use language that is respectful, non-pathologizing and consistent with human rights standards, taking into account its shifting and complex contextual and cultural character. Ultimately, this caution applies equally to transgender health and all other formal and informal settings in which human interaction takes place. Please refer to our Language Policy.*

*We are committed to providing a harassment-free conference and training experience for everyone, regardless of gender, gender identity and expression, sex characteristics, sexual orientation, disability, physical appearance, body size, race, or religion. Harassment of participants, speakers, staff, or volunteers in any form will not be tolerated. Harassment includes offensive verbal comments, and other forms of using disrespectful and pathologizing language inconsistent with human rights standards, deliberate intimidation, stalking, following, harassing, photography or recording without explicit consent, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.*

*These policies apply in every space at the venue related to the events and to all participants in every role.*

*If a participant engages in harassing behavior, the WPATH organizers may take any action they deem appropriate, including warning the offender or expelling them from the conference with no refund. Event participants asked to stop any harassing behavior are expected to comply immediately. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the WPATH staff immediately. We will be happy to assist those experiencing harassment to feel safe for the duration of the event.*

*The leadership will do their best to insure all registered participants feel safe to express themselves in a professional manner consistent with a scientific conference.*

*All attendees should keep in mind that meeting venues have their own internal guidelines they must follow therefore, if any individual hotel employee is witness to any activity that is deemed by them to need intervention they have a responsibility to respond.*

*We expect participants to follow these rules at all event venues and related social events.*

*We trust that this code of conduct mirrors the views of the vast majority of our participants.*