Professional Responsibility

Knowledge
a. Understand confidentiality
b. Understand the ethical standards for transgender care
c. Identify gaps in personal knowledge and continue education in field
d. Identify current gaps of knowledge in the field

Skills
a. Negotiate multiple roles of provider including advocacy, teaching, cultural humility
b. Identify and implement appropriate communication styles for transgender and gender nonconforming people across cultures
c. Listen to and affirm experiences of transgender and gender nonconforming people
d. Create new evidence to promote deeper understanding in the field

Cultural Awareness
a. Understand the balance of beneficence and non-maleficence
b. Advocate for transgender and gender nonconforming people
Caregiver/Care Receiver Relationship

Knowledge
a. Understand gender identity as one component of an individual’s entire identity
b. Recognize evolving language and terminology

Skills
a. Create a welcoming and safe environment for development of therapeutic rapport
b. Identify appropriate communication styles for transgender and gender nonconforming people across cultures
c. Affirm interpersonal exchanges

Cultural Awareness
a. Develop a respectful rapport with all individuals
b. Understand power and balance in caregiver/care receiver relationship
c. Recognize and respect diversity within transgender and gender non-conforming culture
Interdisciplinary Practice

Knowledge
a. Recognize the policies within a system or institution of care and how policies impact gender and trans related care
b. Recognize how the policies within your region reimburse clients
c. Understand specific discipline appropriate trans health care
d. Understand basics in cross discipline trans health care
e. Recognize when interdisciplinary care is optimal for a transgender person and how to mitigate circumstances when that cannot be provided

Skills
a. Engage and implement the expertise of professionals in various disciplines as related to transcare and transition care
b. Provide general health care to transgender people

Cultural Awareness
a. Understand the role transphobia plays in the delivery of care within an institution
### Content Knowledge

#### Knowledge

- **a.** Understand general health care for transgender people
- **b.** Understand gender health care for non-transition related care
- **c.** Understand gender related health care across lifespan including foundations in

#### Skills

- **a.** Incorporate scientific evidence into clinical decision making and judgment
- **b.** Incorporate patient experiences into feedback form

### Cultural Awareness

- **a.** Recognize power and balance as it relates to client/patient care and decision making