

## WPATH Board Member Criteria to Guide all Nominators

Criteria	Qualities and experience required to meet criteria
WPATH Membership	<ul style="list-style-type: none"> <li>• Full Member of the World Professional Association for Transgender Health (WPATH) for at least 3 consecutive years, in good standing, prior to the nomination</li> <li>• Supports the mission and vision of WPATH and Regional Chapter (if applicable)</li> </ul>
Ethical Guidelines	<ul style="list-style-type: none"> <li>• Members shall act in accordance with the ethical standards set by professional specialty boards or other professional societies where they hold certification or membership</li> <li>• Adhere to the ethical guidelines for members of WPATH</li> <li>• Support the SOC and evidence-based practice</li> </ul>
Board experience	<ul style="list-style-type: none"> <li>• Previous board experience or an understanding of the roles and responsibilities of board members</li> <li>• Has competency, skills and experience needed on the board</li> </ul>
Personal Commitment	<ul style="list-style-type: none"> <li>• Able to attend meetings regularly</li> <li>• Can dedicate approximately 20 hours per month to board duties</li> <li>• Can commit to a 4 years term</li> <li>• Understands and supports the mission and vision of WPATH</li> </ul>
Commitment to Attendance of Board Meetings	<ul style="list-style-type: none"> <li>• Attendance at in-person Board Meeting held at the biennial symposium at own expense (WPATH will cover your registration)</li> <li>• Attendance at in-person Board Meeting held at non-biennial symposium year (travel stipend is provided)</li> <li>• Regular Board Meetings via teleconference</li> <li>• A reliable and good Internet connection is essential</li> </ul>
Conflicts of interest	<ul style="list-style-type: none"> <li>• No conflicts of interest</li> <li>• Committed to a broad agenda to improving transgender health regionally and globally</li> </ul>
Diversity	<ul style="list-style-type: none"> <li>• Commitment to diversity and inclusiveness</li> </ul>

Consensus	<ul style="list-style-type: none"> <li>• Maintains a collegial working relationship with other board members</li> <li>• Commitment to consensus building</li> </ul>
References	<ul style="list-style-type: none"> <li>• A prospective Board member requires 1 reference from another full WPATH Member</li> </ul>
Board make-up (1)	<ul style="list-style-type: none"> <li>• The Board of Directors includes seven (7) at large members, one EPATH representative, one Student representative*, one GEI Co-Chair*, and five (5) Officers of the organization: The President, Past-President, President- Elect, Treasurer, and Secretary</li> </ul>
Board make-up (2)	<ul style="list-style-type: none"> <li>• When the Nominating Committee selects candidates for election to the Board, maximizing geographical, professional and gender diversity across the Board is prioritized, in addition to the prospective nominee being in good standing professionally and being recognized in their field</li> </ul>

\*Members on the Board who do not have voting privileges

<b>Additional Criteria For Officer Positions</b>	
Leadership	<ul style="list-style-type: none"> <li>• Evidence of experience in leadership position(s)</li> <li>• Willingness to take on leadership of Board Committees and/or Task Forces as needed</li> </ul>
Commitment to Executive Committee Meetings	<ul style="list-style-type: none"> <li>• Officers comprise the Board's Executive Committee, which meets via teleconference twice monthly, and may require occasional additional calls</li> </ul>
Commitment to participation and Transparency	<ul style="list-style-type: none"> <li>• Officers are the first line custodians of all WPATH resources and are responsible for ensuring that the full Board is involved in matters that are its concern, and that its decision-making is transparent and undertaken in the best interests of the Association.</li> </ul>

The WPATH Board Member Criteria Working Group consists of:

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