

# Transgender Legal & Policy Matters: General Resources

## **Identity Documents**

How to change your Social Security records:

<https://secure.ssa.gov/apps10/poms.nsf/lnx/0110212200>

How to change your passport:

<http://travel.state.gov/content/passports/en/passports/information/gender.html>

How to change your immigration documentation:

<http://www.transequality.org/know-your-rights/immigration-documents>

National Center for Transgender Equality ID Documents Center:

<http://www.transequality.org/documents>

**NOTE: For specific State and Local laws and regulations write or call National advocacy or Legal organizations for referrals to State organizations.**

## **Schools**

Schools In Transition: A Guide for Supporting Transgender Students in K-12 Schools:

<http://www.aclu.org/Schools-in-Transition>

Know Your Rights: A Guide for Trans and Gender Nonconforming Students:

[https://www.aclu.org/files/assets/transstudent\\_kyr\\_20120508.pdf](https://www.aclu.org/files/assets/transstudent_kyr_20120508.pdf)

The Library: ACLU LGBT Youth and Schools Resources and Links:

<http://www.aclu.org/library-lgbt-youth-schools-resources-and-links>

How to file a Title IX complaint with U.S. Department of Education Office of Civil Rights:

<http://knowyourix.org/title-ix/how-to-file-a-title-ix-complaint/>

Questions and answers on OCR's complaint process:

<http://www2.ed.gov/about/offices/list/ocr/qa-complaints.html>

Questions and answers on Title IX and single-sex classes and activities:

<http://www2.ed.gov/about/offices/list/ocr/docs/faqs-title-ix-single-sex-201412.pdf>

OCR complaint forms (electronic and PDF):

<http://www2.ed.gov/about/offices/list/ocr/complaintintro.html>

Model district policy on transgender and gender nonconforming students:

<http://gIsen.org/article/transgender-model-district-policy>

GLSEN Sports Project: <http://sports.glsen.org/>

## **Employment: Federal Workers**

For federal employees: How to file a federal discrimination complaint with EEOC:  
[http://www.eeoc.gov/federal/directives/lgbt\\_complaint\\_processing.cfm](http://www.eeoc.gov/federal/directives/lgbt_complaint_processing.cfm)

For federal employees: OPM guidance on transgender federal employees:  
<https://www.opm.gov/policy-data-oversight/diversity-and-inclusion/reference-materials/gender-identity-guidance/>

For federal contractors: Know Your Rights on Sexual Orientation and Gender Identity Discrimination:  
[http://www.dol.gov/ofccp/regs/compliance/factsheets/FACTSHEET\\_LGBT\\_JRF\\_QA\\_508c.pdf](http://www.dol.gov/ofccp/regs/compliance/factsheets/FACTSHEET_LGBT_JRF_QA_508c.pdf)

For federal contractors: U.S. Department of Labor directive on transgender employees:  
[http://www.dol.gov/ofccp/regs/compliance/directives/dir2014\\_02.html](http://www.dol.gov/ofccp/regs/compliance/directives/dir2014_02.html)

For federal contractors: How to file a discrimination complaint with OFCCP:  
<http://www.dol.gov/ofccp/regs/compliance/pdf/pdfstart.htm>

## **Employment - General**

OSHA best practices guide on restroom access for transgender workers:  
<https://www.osha.gov/Publications/OSHA3795.pdf>

Find out whether the EEOC is the right agency to help you: <https://egov.eeoc.gov/eas/>

Time limits for EEOC complaints: <http://www.eeoc.gov/employees/timeliness.cfm>

Find your EEOC field office: <http://www.eeoc.gov/field/>

## **Housing**

HUD housing discrimination info:

[http://portal.hud.gov/hudportal/HUD?src=/program\\_offices/fair\\_housing\\_equal\\_opp/LGBT\\_Housing\\_Discrimination](http://portal.hud.gov/hudportal/HUD?src=/program_offices/fair_housing_equal_opp/LGBT_Housing_Discrimination)

Guidance for transgender people in shelters:

<http://www.glad.org/know-your-rights/publications/shelter-gi-non-discrimination-model-policy.pdf>

Find your HUD field office: <http://portal.hud.gov/hudportal/HUD?src=/states>

HUD complaint process:

[http://portal.hud.gov/hudportal/HUD?src=/program\\_offices/fair\\_housing\\_equal\\_opp/complaint-process](http://portal.hud.gov/hudportal/HUD?src=/program_offices/fair_housing_equal_opp/complaint-process)

File a HUD complaint online: [http://portal.hud.gov/hudportal/HUD?src=/topics/housing\\_discrimination](http://portal.hud.gov/hudportal/HUD?src=/topics/housing_discrimination)  
or print and send in this HUD complaint form: <http://portal.hud.gov/hudportal/documents/huddoc?id=DOC12150.pdf>

## **Healthcare and Insurance**

Detailed info on your healthcare rights: <http://www.transequality.org/know-your-rights/healthcare>

How to file a federal healthcare discrimination complaint with EEOC:  
<http://www.eeoc.gov/field/littlerock/charge.cfm>

How to file a federal healthcare discrimination complaint with HHS:  
<http://www.hhs.gov/ocr/civilrights/complaints/index.html>

HHS decision affirming Medicare coverage for transition related healthcare:  
<http://www.hhs.gov/dab/decisions/dabdecisions/dab2576.pdf>

## **Parenting**

ACLU/NCTE guide for transgender parents and their children:

<https://www.aclu.org/report/protecting-rights-transgender-parents-and-their-children>

GLAD legal Q&A for children of transgender parents:

<https://www.glad.org/uploads/know-your-rights/publications/kids-of-trans-parents.pdf>

Lambda Legal FAQ about transgender parents:

<http://www.lambdalegal.org/know-your-rights/transgenaer/trans-parenting-raq>

## **Police, Prison, and Jail**

What to do if you're stopped by police, immigration agents, or the FBI:  
<http://www.aciu.org/Know-your-rights/what-to-do-if-youre-stopped-by-police-immigration-agents-or-fbi>

Info for deaf or hard of hearing people:  
<http://www.aclu.org/deafrights>

ACLU/NCLR Know Your Rights guide for transgender prisoners:

<https://www.aclu.org/know-your-rights/laws-court-decisions-advocacy-tips-protect-transgender-prisoners> PDF version

[https://www.aclu.org/sites/default/files/field\\_document/121414-aclu-prea-kyrs-1\\_copy.pdf](https://www.aclu.org/sites/default/files/field_document/121414-aclu-prea-kyrs-1_copy.pdf)

ACLU PREA (Prison Rape Elimination Act) toolkit:

<https://www.aclu.org/other/prison-rape-elimination-act-prea-toolkit-end-abuse-protecting-lgbt-prisoners-sexual-assault> PDF version

[https://www.aclu.org/sites/default/files/field\\_document/012714-prea-combined.pdf](https://www.aclu.org/sites/default/files/field_document/012714-prea-combined.pdf)

Find a certified PREA auditor: <http://www.prearesourcecenter.org/audit/list-of-certified-auditors>

## **Legal Organizations**

American Civil Liberties Union LGBT & HIV Project (National/state offices):

<http://aclu.org/LGBT>

<http://action.aclu.org/secure/report-lgbthiv-discrimination>

National Center for Lesbian Rights (National):

<http://www.nclrights.org>

Lambda Lega (regional offices in D.C., Seattle, Los Angeles, New York City, Atlanta):

<http://www.lambdalegal.org>

Transgender Law Center (California and Atlanta):

<http://www.transgenderlawcenter.org>

Sylvia Rivera Law Project (New York City):

<http://srp.org>

National Center for Transgender Equality (National):

<http://www.transequality.org/>

Gay and Lesbian Advocates & Defenders (New England States):

<http://www.glad.org/>

**NOTE: For specific State and Local laws and regulations write or call National advocacy or Legal organizations for referrals to State organizations.**